

ROYAL CARIBBEAN CRUISE LTD
CERTIFICATE OF COMPLETION
CROWD MANAGEMENT TRAINING(CMAT)

ISSUED UNDER THE PROVISIONS OF THE INTERNATIONAL CONVENTION ON STANDARDS OF TRAINING, CERTIFICATION AND WATCHKEEPING FOR SEAFARERS, 1978, AS AMENDED FOLLOWING A TRAINING PROGRAM APPROVED BY THE BAHAMAS MARITIME AUTHORITY TO MEET THE CRITERIA OF THE STCW CODE.

THIS CERTIFIES THAT
PUGGIOLI SALAS, ALVARO

Date of Birth: **1993/02/23**

Employee ID: **440093**

Seaman's Identity Document / Passport No.: **AAE703364**

Nationality: **Argentina**

HAS BEEN FOUND DULY QUALIFIED IN ACCORDANCE WITH THE PROVISION OF REGULATION V/2 PARA 7 OF THE ABOVE CONVENTION, AND HAS BEEN FOUND COMPETENT TO PERFORM THE FUNCTIONS DETAILED IN SECTION A-V/2 PARA 3 OF THE STCW CODE.

Date of Issue: **2019/01/04**

Date of Expiration: **2024/01/04**

Certificate No.: **ANS-04/01/19-CMAT -440093**

Ship: **Anthem of the Seas**



Tracy Murrell
MARITIME SAFETY
DULY AUTHORIZED BY
ROYAL CARIBBEAN CRUISES LTD.

Signature of Holder



THE ORIGINAL OF THIS CERTIFICATE MUST BE KEPT AVAILABLE IN ACCORDANCE WITH REGULATION I/2 PARA 11 OF THE CONVENTION WHENEVER THE HOLDER IS SERVING ONBOARD A SHIP.

For verification inquiries, please contact HRISTeamShipboard@rccl.com